

Independent Aseptic Compounders

Developing a workforce for the future

BSNA represents the Independent Aseptic Compounders (IAC) including Bath ASU, Baxter, B. Braun, Fresenius Kabi, ITH Pharma, Lloyds Clinical & Quantum Aseptics. The IAC are a valued partner of the NHS & play a key role in the supply of aseptically prepared injectable medicines. A highly skilled workforce is integral to the delivery of safe, efficient & resilient aseptic services that meet current & future demand. The IAC continually invest in the recruitment, training & retention of an optimal workforce to ensure that the NHS is efficiently supplied with high quality solutions to meet patient-specific treatment needs.



3,931 full-time equivalent (FTE) staff are employed by members of IAC



358% increase in FTE staff who are **directly involved in compounding, quality control, final product release & dispensing** since 2022. **9.6%** of these staff are **pharmacists**



Members of IAC are investing in people. It takes an **average of 28 weeks** (from 8 weeks to 72 weeks) **to train a new operator** to become competent in aseptic manufacturing



On average, **526 compounding operators & technicians** are **trained by IAC each year**, an **increase of 57%** in 3 years



71 FTE staff are employed by IAC to **provide training** in aseptic manufacturing units, **up 15% since 2022**



IAC members **partner** with local **further education colleges** & use a range of **nationally recognised qualifications** during training of aseptic operators & technicians